



Servicio Exterior A.G.E.



JOINT STATEMENT

Madrid, May 30, 2022

To: / Ambassadors of Spain, Heads of Mission, Minister-Counsellors and Chargé d'Affaires a.i., Consuls General and Chargés of Consular Affairs, Political Advisors, Economic-Administrative Advisors, Chancellors, Counsellors, Defence Attachés, OTC-AECID Cooperation Coordinators and Directors and Managers of the Spanish Public Administration abroad.

The purpose of this document is to inform about the "**Black Mondays Call for the Mobilization**" of the local staff workforce of the Spanish Foreign Service worldwide (PLEX), convened by the most representative Spanish Trade Union Organizations abroad.

The protest rallies will take place every Monday starting on May 30, and will last until July 25, 2022, at the main gate of all embassies and dependent work centres. With this mobilization, both the social part and the workers themselves demand that the General State Administration (AGE) take the necessary steps to start a negotiation process that improves the working conditions of the local staff workforce (PLEX), regardless of the ministry that pays their payroll.

We specifically demand the following:

- A remuneration update that corrects the loss of purchasing power after thirteen years of wage freezes.
- To advance in the development of the PLEX Working Conditions Agreement to achieve an objective salaries structure and implement a streamlined and updated professional classification scale that allows clear tasks to be defined, as well as defining fair and homogeneous remuneration for all categories of workers.

It should be noted that this mobilisation will take place during the 30-minute break regulated in paragraph 6.2 of the Resolution of 31 January 2008, of the General Bargaining Table of the General State Administration about working conditions of personnel abroad: "*During the working day there will be a break of 30 minutes, counted as effective work, provided that the duration of the day is at least five and a half hours, except in cases of reduced working hours*".

Under the foregoing, the entire social part and the Standing Commission of the PLEX Works Council settled on Administration-Unions Agreements, reminds all the managers of the AGE abroad that we will remain vigilant and that we will not tolerate those behaviours that, in one way or another, try to discourage the right to mobilize and/or retaliate against workers for their participation in it. Likewise, we reserve the right to launch complaints and all those legal actions available to us, in order to preserve the rights that the legal system confers on our group.

Standing Commission.
PLEX Works Council.